

FINAL MINUTES
-WORK MEETING-
ELMWOOD PARK BOARD OF EDUCATION
JUNE 22, 2021

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, June 22, 2021 and began at 6:00 p.m. The meeting was held in the High School/Middle School Student Cafeteria. Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Gerardi, Mr. George Luke, Mrs. Elizabeth Mierzejewski, Ms. Carrie Paretti, Ms. Karen Pena and Mr. Daniel Zoltek. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febres, Board Attorney and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

At 6:03 p.m. the below motion to go into executive session was made by Mr. Cannizzo and Seconded by Mrs. Gerardi and unanimously approved by voice vote of the members present.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss the superintendent’s evaluation and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

At 6:08 p.m. a Motion to adjourn and return to the work session was made by Mrs. Aspras and Seconded by Mrs. Gerardi and unanimously approved by voice vote of the members present.

Mr. Luke reviewed the agenda with the board.

Mrs. Gerardi commented that the middle school graduation went very well and it was very nice to see all the students dressed up.

Mr. Cannizzo mentioned that it was great working together with the EPEA to settle the teachers agreement.

The meeting was opened to the public for comments.

Mr. Freitag - 35 Hillman Drive

- Asked if bids came in on the stands?

Mr. DiPaola said we did not go out for a bid yet. Looking at all avenues and state vendors.

- Can it still be delayed to next year?

Mr. DiPaola said it could be delayed.

At 6:26 p.m. the meeting was closed to the public.

The following motion was made to go into executive session by Mrs. Gerardi and seconded by Ms. Paretti and unanimously approved by voice vote of the members present.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss a legal issue and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

A Motion to adjourn was made by Mrs. Gerardi and Seconded by Mrs. Aspras and unanimously approved by voice vote of the members present.

**FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
JUNE 22, 2021**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, June 22, 2021 and began at 7:00 p.m. in the High School/Middle School Media Center.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Gerardi, Mr. George Luke, Mrs. Elizabeth Mierzejewski, Ms. Carrie Paretti, Ms. Karen Pena and Mr. Daniel Zoltek. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febrese, Board Attorney and and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

Superintendent’s Report

1. School Plan:
 - a. Will continue to follow CDC guidelines however, at this time we are keeping masks optional, except in the hallways, desk shields, return to full-day, no cohorts, and lunch service.
 - b. Daily Attestation form requirements will be adjusted based on CDC guidelines.
 - c. It will continue the use of hand sanitizer in each class, continue to repair and/or replace HVAC throughout the district.
 - d. The district will continue to monitor specific health restrictions and face masks.

- e. We will continue to monitor NJDOE and gubernatorial guidelines. The district will continue to ensure social and mental health services are provided in the traditional setting with the Move This World program.
 - f. It has hired a SAC/guidance counselor and will continue to use its counselors, psychologists and social workers to provide counseling services where needed.
 - g. The district will reinstate after school remediation using the various benchmark , previous NJSLA scores, teacher recommendations and marking period scores.
2. Crusader House: Mr. Iachetti thanked the BOE, administration and staff that were present at the Ribbon Cutting. Mr. Benenati did a wonderful job in preparing the house to become the home for the 18-21 year old program.
 3. Regarding Charter School and non-public school transportation, this year, as we do each year, we follow the procedure and contact SBJC to request a transportation “bid”, on all of these routes. They proceed to place this request out to the different bus companies. There have been no responses to the request for some of these bids and therefore, the district has no alternative but to offer aide in lieu to these families. The district did not eliminate any bus routes. The district will continue to follow state code (NJSA 18A:39-1 and NJAC 6A:27-3.1) and district policy and regulation (8600).
 4. Graduation: Mr. Iachetti thanked the MS administration and staff who did a wonderful job last night. We have received many compliments on the new arrangement and procedure for this program.
 5. Students: Congratulated for their hard work and their graduation
 6. Parents, PTO, Project Graduation: Thank you for all your effort this year. It was a difficult time but it is nice to see PTO led activities.
 7. Administration, Teachers, Custodians and Paraprofessionals -Thank you
 8. School Nurses-Thank you
 9. Student Meals- Will continue over the summer. Pick-up will be at the HS/MS on Tuesday and Thursday from 8am-1pm. It will begin Tuesday, June 29th

Mr. Iachetti opened the meeting to the public for anyone to express any questions or concerns regarding the school plan. No one from the public spoke.

Mr. Iachetti then introduced Mr. Basile, Athletic Director, Assistant Principal.

Mr. Basile thanked Mr. Iachetti, Mr. DiPaola, Ms. Torrento, and the board members for all their help with the athletic program. Mr. Basile presented certificates to members of the baseball, softball, track and field, and girls basketball teams who had gained all league honors. He also spoke of Cali Terranova who broke the school record for hurdles in track.

Mr. Iachetti then presented the certificates to last year's and this year's retirees.

Mr. Luke called for a short break.

At 7:30 p.m. Mr. Luke called the meeting back to order and asked for committee reports.

Committee Updates

Finance Committee - Mrs. Gerardi

- Met on June 18th
- Reviewed Finance Reports
- Bills/Warrants
- Purchase Orders
- Discussed upcoming expenses

At 7:32 the meeting was opened to the public on agenda items only.

Ms. Barsozek - Parent - 53 Spruce Street

- Concerned about no busing for her child who attends Dwight Morrow Academy
- Wants district to get bussing

Mr. Wesley Nieradka - Parent - 17 Doremus Place

- Asked if the district can try again to go out for a bid on the busing for Dwight Morrow Academy

Ms. Kittaneh - EPEA President

- Thanked the board, administration, staff and teachers for all working together this difficult year
- Congratulated all the student athletes, students and retirees
- Thanked the board and negotiating team for approving a new EPEA contract

Mr. Freitag - 35 Hillman Drive

- Regarding the transportation issue, are the students all going to the same school?
- Can public transportation be used?
- Are other districts facing the same transportation issues?

Mr. DiPaola stated that the Englewood board of education made the transportation arrangements until last year. They are no longer doing it, so Elmwood Park had to go out for the bid. No bids were received by the South Bergen Jointure and as such these students' families will get Aide in Lieu.

Ms. Bobowiz - Parent - 24 Reihl Street

- Thanked everyone for all their hard work, especially after such a rough year
- Her son is doing much better now that school is back in session
- Thanked Mrs. Nardiello, Mrs. Rosenberg and Mrs. Dopezozo and all the teachers for working so hard during this difficult time

Nicole DiCanio - Parent - 9 Fournier Cres.

- Thanked everyone for all the hard work and patience and for fighting for the kids
- Thankful that Gantner Avenue had a kindergarten graduation
- Thanked all the teachers and Ms. Jackter

At 8:18 agenda items were voted on.

During the second public portion a few parents came to the podium to speak.

Anna Nieradka - Parent- 17 Doremus Place

- Discussed how upset she is that there is no transportation to Dwight Morrow
- Wants the district to try again to go out to bid

Mrs. Dushane - Parent - 1-11B 16th Ave

- Thanked everyone for all their hard work through this difficult time
- Happy there were kindergarten graduations, but upset that she had to bring it up for consideration

Matthew Nieradka - Student-

- Discussed concerns for the prior year's busing to Dwight Morrow

At 8:22 the meeting was closed to the public and opened for board comments.

Mrs. Aspras

- Thanked everyone for attending the meeting
- Happy how well the middle school graduation went

Mr. Cannizzo

- Attended the Sr. Awards night - very impressed with the students, scholarships, etc.
- EP has an excellent education system
- Congratulated all retirees, students and teachers

Mrs. Mierzejewski

- Thanked everyone for attending the meeting
- Congratulated all the students who moved up, and high school graduates

Mr. Zoltek

- Congratulated the students of the month, student athletes and retirees

Ms. Pena

- Proud of all student accomplishments during this tough year
- Thanked all the teachers for their hard work
- Congratulated the graduates and retirees
- Attended the Sr. Awards Night

Ms. Paretti

- Thanked everyone for all their hard work
- Attended the ribbon cutting ceremony on the Crusader House - looks great!
- Thanked all the teachers, staff and administration for their hard work during the pandemic
- Looking forward to a normal school year

Mr. DeMatteo

- Thanked everyone for all their hard work this year
- Congratulated the graduates, student athletes, and retirees
- Tomorrow is the high school graduation
- Wished everyone a great summer

Mrs. Gerardi

- Thanked everyone for all their hard work during this difficult time
- Congratulated all the students, student athletes, graduates and retirees
- Honored to hand out diplomas
- Congratulated the new staff members
- Thanked the negotiating committee for a job well done

Mr. Luke

- Congratulated the students of the month, student athletes and retirees
- Thanked the administration and teachers for all their hard work during this difficult year
- Progress

At 8:34 a Motion to adjourn was made by Mrs. Gerardi and Seconded by Mrs. Aspras and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on June 22, 2021 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

John DiPaola
Business Administrator/Board Secretary



Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
WORK MEETING
June 22, 2021

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:00 P.M. IN THE STUDENT CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
REGULAR MEETING
June 22, 2021**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 7:00 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT
 - Retiree Recognition
 - Safe Return to School Plan

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for May, 2021.

GILBERT AVENUE SCHOOL STUDENT
NAME GRADE

Jewelz Morton	Pre-K
Omran Sarrouiti	K
Stas Michalec	K
Connor Burke	1
Josell Rosario Peralta	1
Aviana Valenzuela	1
Milani Vasquez	2
Santiago Rapalo-Gonzalez	2
Steven Totyik	2
Brian Drazek	3
Maria Simonova	3
Julia Zmuda	3
Elli Stolz	4
Sirius Pacova	4
Ava Ortega	4
Lucas Maffucci	4
Maya Tofilski	5
Isabella Cuccinello	5
Anthony Rios-Sanchez	5

GANTNER AVENUE SCHOOL STUDENT NAME GRADE

Justin Waters	K
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Annabelle Molina	K
Sebastian Garcia	K
Brayden Hernandez	1
Javier Pagan	1
Victoria Lombardo	1
Victoria Palen	1
Emily Alvarez	2
Mila Timek	2
Arkel Alvarado	3
Amelia Kurzyna	3
Gian Luis Quispe	3
Emily Cisowski	4
Gabriella Daniszewski	4
William Newell	5
Toska Krasniqi	5
Alex Fasolo	5
Gianna Sanchez	5

SIXTEENTH AVENUE SCHOOL

STUDENT NAME

GRADE

Ryan Lee	Pre-K
Emmanuel Luciano Rivera	Pre-K
Ashton Delisser	Pre-K

Wateen Omran	Pre-K
Justin Paez	Pre-K
Yousef Alqam De Brossard	K
Kayleigh Figueroa	K
Rylee Kwok	K
Grayson Berger	1
Johzeel Morales Alvarez	1
Rayah Mohammed	1
Shree Gurjar	2
Krish Patel	2
Nathalia Nunez Matani	2
Elias Golden	3
Hailey Perez	3
Zlatko Ugrinovski	3
Jaylin Osborne	4
Aliana Bansey	4
Harshabadpreet Singh	4
Romeo Solano	5
Hibah Abbasi	5
Ved Ranpara	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Emily Astudillo	6
Christina Schafer	7

Mariam El Filali	8
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MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Francisco Sandoval	9
Alexis Morales	10
Isha Shah	11
Albi Gjini	12

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the *achievement* of the following retiring staff member for the 2019/2020 school year.

Ms. Gina Gatta
 Ms. Mary Montone
 Ms. Kathryn Mulligan
 Ms. Mary Murray
 Ms. Sueanne Pace
 Ms. Carole Wicks

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the *achievement* of the following retiring staff member for the 2020/2021 school year.

Ms. Carmen Cueto
 Ms. Marlene Matsko
 Mr. Richard McNeil
 Mr. Ira Wallin
 Mr. Robert Zink

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the achievement(s) of the following students for **Spring 2021 All-League Honors Colonial Division:**

Boys Baseball

Sophomore, Dylan Spinosa-2nd Team All League
 Junior, Derrick Romero- 2nd Team All League
 Senior, Ian Spinosa -Honorable Mention

Girls Softball

Freshman, Annali DeDios -2nd Team All League
Freshman, Isabella Scarpulla -Honorable Mention

Track and Field

Senior, Maria Taseva- 2nd Team All League
Sophomore, Jan Biskup- Honorable Mention

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the achievement(s) of the following students for **NJSIAA STATE Track and Field State Championships Group 2:**

Cali Terranova-Placing 15th (69.93 new school record)

1. PERSONNEL

A. EMPLOYMENT

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2021/2022 school year, pending the results of a criminal background check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Kurt Mathews	Supervisor of Instruction	SUPV.05. INST.03 11-000-221- 102-08-000-00	\$95,000	District	Upon Completion of Background Check
B.	E. Jennifer Kabrt	Special Education Supervisor	SUPV.05. SPED.03 11-000-223- 102-08-000-00	\$89,914	District	Upon Completion of Background Check
C.	Kimberly Roman	Guidance Supervisor	SUPV.05. GUID.01	\$89,914	Memorial High/Middle	Upon Completion of Background

			11-000-221-102-08-000-00		School	Check
D.	Kendra Chaiken	Elementary Music Teacher	TCH.05. MUSC.03 11-120-100-101-05-009-00	BA Step 1 \$50,403*	District	9/1/21 Pending Certification
E.	Michelle DiLuccio	Guidance Counselor	TCH.01.GUID. HM.03 11-000-218-104-01-000-00	MA Step 1 \$54,153*	Memorial High/Middle School	Upon Completion of Background Check
F.	Caitlin Lorfink	English Teacher	TCH.11.LALI. MS.03 11-130-100-101-11-003-00	BA Step 1 \$50,403*	Memorial Middle School	9/1/21
G.	Michael Kay	Business Teacher	TCH.01.BUSN. HS.01 11-140-100-101-01-002-00	BA Step 1 \$50,403*	Memorial High School	9/1/21
H.	Rachel Lott	Physical Education Teacher	TCH.01.PHYS. HS.05 11-140-100-101-01-005-00	MA Step 1 \$54,153*	Memorial High School	9/1/21
I.	Robert Toth	Mathematics Teacher	TCH.01.MATH .HS.06 11-140-100-101-01-008-00	BA Step 1 \$50,403*	Memorial High School	9/1/21
J.	Paula Jacobs	English Teacher	11-140-100-101-01-003-00	MA+30 Step 12 \$78,593*	Memorial High School	9/1/21
K.	Pio Clavijo	Foreign Language Teacher	TCH.01.FORL. HS.02 11-140-100-101-01-004-00	Step 10 MA+30 \$73,223*	Memorial High School	9//1/21

L.	Malissa (Swistak) Lemanski	ESL Teacher	TCH.05.ESL. NA.03 11-240-100- 101-05-000-00	BA+15 Step 11 \$67,223*	Gantner Avenue Elementary School	9/1/21
M.	Michael Spears	Technology Analyst <i>(re-appointment)</i>	TCH.12.TECH. NA.01 11-000-252- 100-12-000-00	\$17.00 an hour Not to exceed 29.50 hours per week	Memorial High School	7/1/21
N.	Nahia Mendez	Technology Analyst <i>(re-appointment)</i>	TCA.11.ANYL. 02 11-000- 252- 100-12-000-00	\$17.00 an hour Not to exceed 29.50 hours per week	Memorial High School	7/1/21
O.	Ryan Robinson	Technology Analyst <i>(re-appointment)</i>	TCA.11.ANYL. 01 11-000- 252- 100-12-000-00	\$17.00 an hour Not to exceed 29.50 hours per week	Memorial High School	7/1/21
P.	James Piereschi	Technology Analyst <i>(re-appointment)</i>	TCH.12.TECH. HS.05 11- 000-252- 100-12-000-00	\$17.00 an hour Not to exceed 29.50 hours per week	Memorial High School	7/1/21

Pending EPEA negotiations

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the appointment* of the following **substitute school bus drivers** for the 2021/2022 school year, pending the results of a fingerprint check:

Name	Position	Salary	Location	Effective
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Harry Wechtler	Substitute School Bus Driver	\$65.00 Up to 4 Hours \$90.00 Over 4 Hours*	District	7/1/21
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Pending EPEA negotiations

B. RESIGNATION

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***accept the following employee resignations*** pursuant to N.J.S.A. 18A:28-8; and Board of Education Policy 3141 for the 2021/2022 school year:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Amanda Chewning	ELA Teacher	TCH.11.LALI.MS.05 11-130-100-101-11-003-00	Memorial Middle School	6/30/21
B.	Matthew Nicolosi	Art Teacher	TCH.11.ART.MS.01 11-130-100-101-11-001-00	Memorial Middle School	6/30/21
C.	Cheryl Rossetti	Elementary Teacher	TCH.04.SPEC.EL.19 11-214-100-101-02-000-00	Gantner Avenue School	7/29/21
D.	Adriano Torre	Assistant Varsity Football Coach	11-402-100-100-01-034-00	Memorial High School	5/24/21
E.	Joanna Gosk	Aide	AIDE.02.1TO1.NA.02 11-214-100-106-02-00	Gantner Avenue School	6/23/21
F.	Amali Dedi	Aide	AIDE.04.1TO1.NA.22 11-000-217-100-02-909-00	Gantner Avenue School	6/21/21

C. RETIREMENT

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept* the letter of intent to retire from *Vincent Benenati, Director of Facilities*, effective August 1, 2021, *with regret*.

D. COACHES /STIPEND

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extracurricular activity*, student activity positions for the 2021/2022 school year, as listed in the categories below:

PD -1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Kathleen Gesumaria	ESY Administrator	\$3,000 <i>(AS PER EPAA CONTRACT)</i>	11-212-100- 101-07-000-00	District	6/28/21- 7/29/21
B.	David Warner	Parliamentarian	\$3,800 <i>(AS PER EPAA CONTRACT)</i>	11-000-240- 103-01-000-01	District	7/1/21- 6/30/22
C.	Mohammed Saadeh	NJ Smart Coordinator	\$3,800 <i>(AS PER EPAA CONTRACT)</i>	11-000-240- 103-01-000-01	District	7/1/21- 6/30/22
D.	Cheryl Proto	District Lunch Program Coordinator	\$5,301	059-01 11-401-100- 100-05-000-00	District	7/1/21- 6/30/22
E.	Danielle LaBianco	Sports Medicine Coordinator	\$6,835*	11-402-100- 104-01-043-00	Memorial High School	7/1/21- 6/30/22

F.	Carmelina Buffa	Education Technology Specialist	\$10,392.25* <i>(Stipend Zero Period Tech. Tutoring for Students, Staff, & Parents)</i>	11-190-100-106-05-000-00	District	9/1/21-6/30/22
G.	Carmelina Buffa	District Webmaster	\$7,779*	11-401-100-100-01-001-00	District	7/1/21-6/30/22
H.	Michael Wartel	Registration Coordinator	\$3,500	11-000-211-100-05-000-00	District	7/1/21-6/30/22
I.	James Proto	HVAC Energy Manager	\$2,000*	11-000-261-100-15-000-00	District	7/1/21-6/30/22
J.	Michael Coughlin	Evening Custodial Coordinator	\$2,000*	11-000-262-100-01-000-00	District	7/1/21-6/30/22
K.	Shridat Seepaul	Head Custodian	\$1,500*	11-000-262-100-01-000-00	Memorial Middle/High School	7/1/21-6/30/22
L.	Michael Sproviero	Head Custodian	\$1,000*	11-000-262-100-02-000-00	Gantner Avenue School	7/1/21-6/30/22
M.	Kevin Jackson	Head Custodian	\$1,000*	11-000-262-100-04-000-00	Sixteenth Avenue School	7/1/21-6/30/22
N.	Orlando La Cap	Head Custodian	\$1,000*	11-000-262-100-03-000-00	Gilbert Avenue School	7/1/21-6/30/22

***Pending EPEA negotiations**

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *middle school club advisors*, for the 2021/2022 school year.

Position	Name	Step	Salary*
Friday Detention – M.S.	All Certified Staff	Per Diem	\$93
Friday Detention Substitutes- M.S.	All Certified Staff	Per Diem	\$93
Am Hall Monitors – M.S. (4)	Kevin Tuohey	1	\$2,178
	Deanna Delle Fave	1	\$2,178
	Janelle Phalon	1	\$2,178
	Bryan Press	1	\$2,178
Am Hall Monitors Substitutes-M.S.	All certified Staff	Per Diem	\$93
6 th Grade Advisor	Nicole Rittenhouse/ Janelle Phalon	N/A	\$907
7 th Grade Advisor	Maria Pucella	N/A	\$907
8 th Grade Advisor	Lisa Fierro/ Allison Warren	N/A	\$907
Band Director- MS	Douglas Bender	4	\$5,247
Asst. Band Director - M.S.	Alexandra Burke	4	\$2,826
Book Club	Bridget White/ Matthew ten-Hoeve	N/A	\$907
Creative Writing Club	Cassandra Kriegel	N/A	\$907
Dance Club- Middle School	Cassandra Kriegel/ Raquel Trejo	N/A	\$907
Digital Skills/Crusader News-M.S.	Rosette Hlinka/Janelle Phalon	N/A	\$907
Environmental Club	Rosette Hlinka	N/A	\$907
Gaming Club	Matt ten-Hoeve/Kyle Griffin/ Brian Swayne	N/A	\$907
Musical Conductor Advisor- M.S.	Douglas Bender	3	\$3,072
Front Band Consultant	Alexandra Burke	2	\$3,558
Mock Trial	Noreen Wilds	N/A	\$907
National Jr. Honor Society	Laura Livelli	N/A	\$907
Newspaper- M.S.	Lisa Fierro	2	\$2,592
Polish Club	Aneta Sutkowska	N/A	\$907

Poetry Club	Nicole Rittenhouse	N/A	\$907
Student Congress Advisor– M.S.	Kristen Joy Stanczak	N/A	\$907
Service Club	Frank Lucibello	N/A	\$907
Yearbook Advisor – M.S.	Deanna Delle Fave	1	\$3,163

***Pending EPEA negotiations**

3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *high school club advisors*, for the 2021/2022 school year.

Position	Name	Step	Salary*
Friday Detention – High School	All Certified Staff	Per Diem	\$93/daily
Friday Detention- Substitutes	All Certified Staff	Per Diem	\$93/daily
AM Hall Monitors	David Kuehne	N/A	\$2,178
	Regine Hevner	N/A	\$2,178
	Susan Bush	N/A	\$2,178
Anime Club	Matthew Borchers	N/A	\$907
Art Club	Susan Bush	N/A	\$907
Band Director HS	Douglas Bender	4	\$5,247
Band Volunteer	Rodger Tillman	N/A	
Assistant Band Director HS	Alexandra Burke	4	\$2,826
Chess Club	Scott Allen	N/A	\$907
Creative Writing	Michael Garzon	N/A	\$907

Equipment Manager	David Kuehe	N/A	\$5,403
Environmental Club	Veronica Leone	N/A	\$907
Dance Club	Cassandra Kriegel/ Raquel Trejo	N/A	\$907
Gay Straight Alliance Club	Nicolette Sebes/ Stephanie Romanchuk	N/A	\$907
Italian Honor Society - H.S.	Giovanna Vitamia	N/A	\$907
K- Pop	Julia Kim	N/A	\$907
Math Club	Ryan Whitmer	N/A	\$907
Musical Conductor Advisor - H.S.	Douglas Bender	3	\$3,072
Newspaper Advisor - H.S.	Veronica D'Ettorre	3	\$3,072
National Honor Society Advisor- H.S.	Regine Hevner	N/A	\$907
Peer Group Advisor - H.S.	Regine Hevner	N/A	\$907
Photography Club	Kate Capizzi	N/A	\$907
Strategic Gaming Club	James Stankus	N/A	\$907
Student Congress Advisor- H.S.	Veronica Alfonso	N/A	\$907
Stigma Free Club	TBD	N/A	\$907
Stem Club	Evan Zupfer	N/A	\$907
Summer Weight Room	Daniel DiStasio	N/A	\$2,482

Yearbook Advisor - H.S.	Kate Capizzi	3	\$3,558
9 th Grade Advisor	Veronica D'Ettorre	N/A	\$907
10 th Grade Advisor	Regine Hevner	N/A	\$907
11 th Grade Advisor	Diane Schmitt	N/A	\$1,215
12 th Grade Advisor	Veronica Alfonso	N/A	\$2,059

***Pending EPEA negotiations**

- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *coaching positions*, for the 2021/2022 school year

POSITION	NAME	STEP	SALARY*
FOOTBALL			
Head Coach	Thomas Mulligan	4	\$12,165
First Assistant	Daniel DiStasio	4	\$7,786
Assistant	Matthew Dare(OD)	2	\$5,314
Assistant	Kyle Griffin	4	\$6,478
Assistant		1	
Volunteer Assistant	John Castiglia (OD)		
Volunteer Assistant	Nicholas Alvarez (OD)		
VOLLEYBALL			
Head Coach	Elke Voigt (OD)	4	\$9,130
Assistant	Thomas Cannon	2	\$5,168
Middle School- Head Coach	Kevin Tuohey	3	\$5,751
SOCCER (Boys)			
Head Coach	Marco Chung (OD)	4	\$9,130
Assistant (JV)	Paul Szamosszegi (OD)	4	\$6,328
SOCCER (Girls)			
Head Coach	Bryan Press	4	\$9,130
Assistant	Kate Capizzi	4	\$6,328
WRESTLING			
Head Coach	Thomas Mulligan	4	\$10,051
Assistant Coach	Dennis Murri (OD)	4	\$6,328

Volunteer	Joseph Rocca		
Volunteer	Vincenzo Gerardi		
BASKETBALL (BOYS)			
Head Coach	Kevin Tuohey	4	\$10,051
Assistant (Frosh)	Matthew Dare (OD)	2	\$5,168
Assist (JV Coach)	Marcus Anthony Jimenez	4	\$6,328
Assistant MS- Head Coach	Kyle Craw	4	\$6,328
Volunteer Freshman Coach	Adriano Torre		
BASKETBALL (GIRLS)			
Head Coach	Thomas Cannon	4	\$10,051
Assistant (JV)	Elke Voigt	2	\$5,168
Middle School- Head Coach	Marc Reed (OD)	4	\$6,328
BASEBALL			
Head Coach	Daniel DiStasio	4	\$9,130
Assistant	Thomas Mulligan	4	\$6,328
Assistant (JV)	Matthew Dare	2	\$5,168
SOFTBALL			
Head Coach	Michele Mattia	3	\$8,082
Assistant	Kevin Tuohey	4	\$6,328
Assistant (JV)	Deanna Delle Fave	2	\$5,168
TRACK (Boys & Girls)			
Head Coach	Edmund Garrison (OD)	4	\$9,130
Assistant	Bryan Press	4	\$6,328
Assistant	Brian Swayne	4	\$6,328
Cross Country- (Boys & Girls)	Kellie Ksyniak	4	\$5,751
Middle School Track- Head Coach	Steven Herget	3	\$5,751
Middle School Track Volunteer	Kyle Griffin		
CHEERLEADING			
Season Cheer			
Cheerleading Advisor - Varsity (Fall) – H.S.	Katie Hackett	4	\$2,507
Volunteers	Kaitlyn Baker		
Competition Cheer			

Competition Cheerleaders Advisor	Katie Hackett	4	\$2,507
Volunteers			

Out of District (OD)

Pending EPEA negotiations

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the below listed positions for the **ESY Program** for 2021/2022 school year. **ESY Account Number: 11-212-100-101-07-000-00**

PD-4	Name	Position	Salary	Location	Start Date	End Date
A.	Elda Milonas	ESY Aide	\$16.00/hr	Sixteenth Ave School	6/28/21	7/29/21
B.	Kirstie Dolak	ESY Aide	\$15.00/hr	Memorial Middle School	6/28/21	7/29/21

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **re-appointment** of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2021/2022 school year, pending the results of a criminal background check, as submitted:

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Carmen Leon	Autistic Aide	AIDE.01.AUST .NA.02 11-214-100-106- 01-000-00	\$20.00/hr	Memorial High School	9/1/21
B.	Dianna Diaz	Autistic Aide	AIDE.01.AUST. NA.03 11-214-100-106- 01-000-00	\$15.00/hr	Memorial High School	9/1/21

C.	Nisreen Ibrahim	Autistic Aide	AIDE.01.AUST. NA.04 11-214-100-106- 01-000-00	\$20.00/hr	Memorial High School	9/1/21
D.	Adriano Torre	Autistic Aide	AIDE.01.AUST. NA.05 11-214-100-106- 01-000-00	\$20.00/hr	Memorial High School	9/1/21
E.	David Roberts	Autistic Aide	AIDE.01.AUST. NA.01 11-214-100-106- 01-000-00	\$16.00/hr	Memorial High School	9/1/21
F.	Stephanie Gomez	One-to-One Aide	AIDE.11.1TO1. NA.01 11-000-217-100- 11-909-00	\$16.00/hr	Memorial Middle School	9/1/21
G.	Catherine Devaney	One-to-One Aide	AIDE.11.1TO1. NA.02 11-000-217-100- 11-909-00	\$15.00/hr	Memorial Middle School	9/1/21
H.	Maria Hernandez	One-to-One Aide	AIDE.11.1TO1. NA.03 11-000-217-100- 11-909-00	\$15.00/hr	Memorial Middle School	9/1/21
I.	Olivia Singletary	One-to-One Aide	AIDE.11.1TO1. NA.06 11-000-217-100- 11-909-00	\$15.00/hr	Memorial Middle School	9/1/21
J.	Najira Ahmed	One-to-One Aide	AIDE.11.1TO1. NA.04 11-000-217-100- 11-909-00	\$15.00/hr	Memorial Middle School	9/1/21

K.	Nurdane Ay	Autistic Aide	AIDE.11.AUST. NA.02 11-214-100-106- 11-000-00	\$16.00/hr	Memorial Middle School	9/1/21
L.	Kirstie Dolak	One-to-One Aide	AIDE.11.1TO1. NA.05 11-000-217-100- 11-909-00	\$15.00/hr	Memorial Middle School	9/1/21
M.	Ryan Kelly	Autistic Aide	AIDE.11.AUST. NA,04 11-214-100-106- 11-000-00	\$15.00/hr	Memorial Middle School	9/1/21
N.	Louis Vigorita	Autistic Aide	AIDE.11.AUST., NA.05 11-214-100-106- 11-000-00	\$15.00/hr	Memorial Middle School	9/1/21
O.	Paige Latimore	Autistic Aide	AIDE.11.AUST. NA.01 11-214-100-106- 11-000-00	\$15.00/hr	Memorial Middle School	9/1/21
P.	Hiyam Suiafan	Autistic Aide	AIDE.11.AUST. NA.06 11-214-100-106- 11-000-00	\$20.00/hr	Memorial Middle School	9/1/21
Q.	Brooke Inserra	Autistic Aide	AIDE.11.AUST. NA.03 11-214-100-106- 11-000-00	\$15.00/hr	Memorial Middle School	9/1/21
R.	Kelsie Inserra	One-to-One Aide	AIDE.02.AUST. NA.01 11-214-100-106- 02-000-00	\$15.00/hr	Gantner Avenue School	9/1/21

S.	Maria Zucker	One-to-One Aide	AIDE.02.1TO1. NA.03 11-000-217-100- 02-909-00	\$20.00/hr	Gantner Avenue School	9/1/21
T.	Jayna Torrano	One-to-One Aide	AIDE.02.1TO1. NA.04 11-000-217-100- 02-909-00	\$20.00/hr	Gantner Avenue School	9/1/21
U.	Lillian Brizek	One-to-One Aide	AIDE.02.1TO1. NA.05 11-000-217-100- 02-909-00	\$20.00/hr	Gantner Avenue School	9/1/21
V.	Beena Patel	One-to-One Aide	AIDE.02.1TO1. NA.08 11-000-217-100- 02-909-00	\$15.00/hr	Gantner Avenue School	9/1/21
W.	Maribel Martinez	One-to-One Aide	AIDE.02.1TO1. NA.09 11-000-217-100- 02-909-00	\$20.00/hr	Gantner Avenue School	9/1/21
X.	Lauren Zulu	One-to-One Aide	AIDE.02.1TO1. NA.10 11-000-217-100- 02-909-00	\$15.00/hr	Gantner Avenue School	9/1/21
Y.	Joshua Spivack	PS Disabled Aide	AIDE.02.PRSD. NA.01 11-216-100-106 -02-000-00	\$20.00/hr	Gantner Avenue School	9/1/21
Z.	Tatiana Tisellano	PS Disabled Aide	AIDE.02.PRSD .NA.02 11-216-100-106- 02-000-00	\$15.00/hr	Gantner Avenue School	9/1/21

AA.	Serpil Aydogdu	RR Class Aide	AIDE.02.RRC. NA.01 11-213-100-106- 02-000-00	\$15.00/hr	Gantner Avenue School	9/1/21
BB.	Zaibun Ahmed	RR Class Aide	AIDE.02.RRC .NA.03 11-213-100-106- 02-000-00	\$15.00/hr	Gantner Avenue School	9/1/21
CC.	Mary Gillen	LLD Class Aide	AIDE.02.LLD. NA.02 11-204-100-106- 02-000-00	\$20.00/hr	Gantner Avenue School	9/1/21
DD.	Melanie Borrero	LLD Class Aide	AIDE.02.LLD. NA.03 11-204-100-106- 02-000-00	\$15.00/hr	Gantner Avenue School	9/1/21
EE.	Stephania Ritacco	Autistic Aide	AIDE.02.AUST. NA..02 11-214-100-106- 02-000-00	\$15.00/hr	Gantner Avenue School	9/1/21
FF.	Manuela Shehu	Autistic Aide	AIDE.02.AUST. NA.03 11-214-100-106- 02-000-00	\$15.00/hr	Gantner Avenue School	9/1/21
GG.	Kozeta Vito	Autistic Aide	AIDE.02.AUST. NA.05 11-214-100-106- 02-000-00	\$20.00/hr	Gantner Avenue School	9/1/21
HH.	Tanya Pisklarov	Autistic Aide	AIDE.02.AUST. NA.09 11-214-100-106- 02-000-00	\$20.00/hr	Gantner Avenue School	9/1/21
II.	Cassandra Preciose	Autistic Aide	AIDE.02.AUST. NA.06 11-214-100-106- 02-000-00	\$20.00/hr	Gantner Avenue School	9/1/21

JJ.	Nirali Patel	Autistic Aide	AIDE.02.AUST. NA.07 11-214-100-106- 02-000-00	\$15.00/hr	Gantner Avenue School	9/1/21
KK.	Jerard Bilog-Staromana	Autistic Aide	AIDE.02.AUST. NA10 11-214-100-106- 02-000-00	\$15.00/hr	Gantner Avenue School	9/1/21
LL.	Tammie Gerum	Autistic Aide	AIDE.02.AUST. NA.12 11-214-100-106- 02-000-00	\$15.00/hr	Gantner Avenue School	9/1/21
MM.	Paula Devaney	One-to-One Aide	AIDE.03.1TO1. NA.01 11-000-217-100- 03-909-00	\$20.00/hr	Gilbert Avenue School	9/1/21
NN.	Diana Ruperto	One-to-One Aide	AIDE.03.1TO.1. NA.03 11-000-217-100- 03-909-00	\$15.00/hr	Gilbert Avenue School	9/1/21
OO.	Deborah Murphy	One-to-One Aide	AIDE.03.1TO1. NA.04 11-000-217-100- 03-909-00	\$20.00/hr	Gilbert Avenue School	9/1/21
PP.	Kristine Micek	One-to-One Aide	AIDE.03.1TO1 NA.07 11-000-217-100- 03-909-00	\$20.00/hr	Gilbert Avenue School	9/1/21
QQ.	Mary Marino	One-to-One Aide	AIDE.03.1TO1 .NA.08 11-000-217-100- 03-909-00	\$20.00/hr	Gilbert Avenue School	9/1/21
RR.	Ertugilda Shehaj	One-to-One Aide	AIDE.04.1TO1. NA.05 11-000-217-100- 04-909-00	\$15.00/hr	Sixteenth Avenue School	9/1/21

SS.	Jessica Garcia	One-to-One Aide	AIDE.04.1TO1. NA.08 11-000-217-100- 04-909-00	\$20.00/hr	Sixteenth Avenue School	9/1/21
TT.	Rasha Falil	One-to-One Aide	AIDE.04.1TO1. NA.09 11-000-217-100- 04-909-00	\$16.00/hr	Sixteenth Avenue School	9/1/21
UU.	Gloribell Lantigua	One-to-One Aide	AIDE.04.1TO1. NA.10 11-000-217-100- 04-909-00	\$15.00/hr	Sixteenth Avenue School	9/1/21
VV.	Maria Diaz	One-to-One Aide	AIDE.04.1TO1. NA.11 11-000-217-100- 04-909-00	\$16.00/hr	Sixteenth Avenue School	9/1/21
WW.	Marita Pacheco	One-to-One Aide	AIDE.04.1TO1. NA.12 11-000-217-100- 04-909-00	\$15.00/hr	Sixteenth Avenue School	9/1/21
XX.	Thais Alort	One-to-One Aide	AIDE.04.1TO1. NA.15 11-000-217-100- 04-909-00	\$16.00/hr	Sixteenth Avenue School	9/1/21
YY.	Nicole Lamonte	One-to-One Aide	AIDE.04.1TO1. NA.16 11-000-217-100- 04-909-00	\$20.00/hr	Sixteenth Avenue School	9/1/21
ZZ.	Sajada Odud	One-to-One Aide	AIDE.04.1TO1. NA.19 11-000-217-100- 04-909-00	\$15.00/hr	Sixteenth Avenue School	9/1/21

AAA.	Halle Giglio	One-to-One Aide	AIDE.04.1TO1. NA.20 11-000-217-100- 04-909-00	\$16.00/hr	Sixteenth Avenue School	9/1/21
BBB.	Caitlyn Makely	One-to-One Aide	AIDE.04.1TO1 .NA.21 11-000-217-100- 04-909-00	\$20.00/hr	Sixteenth Avenue School	9/1/21
CCC.	Mary Claire Rooney	One-to-One Aide	AIDE.04.1TO1. NA.23 11-000-217-100- 04-909-00	\$15.00/hr	Sixteenth Avenue School	9/1/21
DDD.	Rosa Gomez de Cruz	Autistic Aide	AIDE.04.AUST. NA.02 11-214-100-106- 04-000-00	\$15.00/hr	Sixteenth Avenue School	9/1/21
EEE.	Erviola Ballabani	Autistic Aide	AIDE.04.AUST. NA.03 11-214-100-106- 04-000-00	\$20.00/hr	Sixteenth Avenue School	9/1/21
FFF.	Elda Milonas	PS Disabled Aide	AIDE.04.PRSD. NA.01 11-216-100-106- 04-000-00	\$20.00/hr	Sixteenth Avenue School	9/1/21
GGG.	Noellia Juarez	PS Disabled Aide	AIDE.04.PRSD. NA.03 11-216-100-106- 04-000-00	\$20.00/hr	Sixteenth Avenue School	9/1/21
HHH.	Yllka Qirko	One-to-One	AIDE.04.1TO1. NA,17 11-000-217-100- 04-909-00	\$15.00/hr	Sixteenth Avenue School	9/1/21

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

- 3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *re-appointment* of the following *lunch aides* pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2021/2022 school year, pending the results of a criminal background check.

PE-3	Name	Position	UPC #	Salary	Location	Effective Date
A.	Terry Ihnat	Lunch Aide	AIDE.03. LNCH.NA.05 11-000-262-100- 03-912-00	\$13.50/hr	Gilbert Avenue School	9/7/21
B.	Gina Sullivan	Lunch Aide	AIDE.02. LNCH.NA.06 11-000-262-107- 03-912-00	\$13.50/hr	Gilbert Avenue School	9/7/21
C.	Eanakshi Nag	Lunch Aide	AIDE.02. LNCH.NA.05 11-000-262-107- 02-912-00	\$13.50/hr	Gantner Avenue School	9/7/21
D.	Gianna Mastromarino	Lunch Aide	AIDE.02. LNCH.NA.03 11-000-262-107- 02-912-00	\$13.50/hr	Gantner Avenue School	9/7/21
E.	Rosa Gomez	Lunch Aide	AIDE.02.LNCH. NA.01 11-000-262-107- 02-912-00	\$13.50/hr	Gantner Avenue School	9/7/21
F.	Anna Maria Burke	Lunch Aide	AIDE.04. LNCH.NA.06 11-000-262-107- 04-912-00	\$13.50/hr	Sixteenth Avenue School	9/7/21
G.	Jennifer Cochrane	Lunch Aide	AIDE.04. LNCH.NA.04 11-000-262-107- 04-912-00	\$13.50/hr	Sixteenth Avenue School	9/7/21

H.	Zahidabibi Dungaria	Lunch Aide	AIDE.04. LNCH.NA.09 11-000-262-107- 04-912-00	\$13.50/hr	Sixteenth Avenue School	9/7/21
I.	Jeffrey Lubin	Lunch Aide	AIDE.04. LNCH.NA.10 11-000-262-107- 04-912-00	\$13.50/hr	Sixteenth Avenue School	9/7/21
J.	Gina Kayal	Lunch Aide	AIDE.04. LNCH.NA.02 11-000-262-107- 04-912-00	\$13.50/hr	Sixteenth Avenue School	9/7/21
K.	Dana McCarthy Tartaglia	Lunch Aide	AIDE.04. LNCH.NA.07 11-000-262-107 04-912-00	\$13.50/hr	Sixteenth Avenue School	9/7/21
L.	Shahin Shaikh	Lunch Aide	AIDE.04. LNCH.NA.03 11-000-262-107 04-912-00	\$13.50/hr	Sixteenth Avenue School	9/7/21

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following **lunch aides** pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2021/2022 school year, pending the results of a criminal background check.

PE-4	Name	Position	UPC #	Salary	Location	Effective Date
A.	Milagros Vega	Lunch Aide	AIDE.04. LNCH.NA.05 11-000-262- 107-03-912-00	\$13.50/hr	Sixteenth Avenue School	Upon completion of background check
B.	Noelle Ulatoski	Lunch Aide	AIDE.02. LNCH.NA.04 11-000-262-	\$13.50/hr	Gantner Avenue School	Upon completion of

			107-02-912-00			background check
C.	Cheryl Collado	Lunch Aide	AIDE.02. LNCH.NA.02 11-000-262- 107-02-912-00	\$13.50/hr	Gantner Avenue Elementary School	Upon completion of background check

F. SUBSTITUTES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2021/2022 school year:

Brunilda Dhima
Joanna Gosk

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2021/2022 school year:

Name	Position	Current UPC	From	To	New UPC	Effective Date
Andres Nuiver	Grade 5 Elementary School Teacher	TCH.04.ELEM .EL.08 11-120-100- 101-04-000-00	Sixteenth Avenue Elementary School	Memorial Middle School	TCH.11.LALI. MS.05 11-130-100- 101-11-003-00	9/1/21

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Paternity Leave of Absence*, for:

PJ1-	Name	School	Position	From	To
A.	Karen Fasouletos	Gilbert Avenue Elementary School	Principal	9/1/2021 <i>Sick 09/01/21 Through 10/04/21</i> <i>Vacation Days 10/05/21 through 10/14/21</i> <i>Personal Days 10/15/21 & 10/18/21</i> <i>Unpaid 10/19/21 through 01/17/2022</i> (Revised from 05/25/21 Agenda)	1/18/2022

K. WORKSHOP/TRAINING

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2021/2022 school year, for the following employees to attend workshops:

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Lisa Acinapura	CST	8/5/2021	No	\$450.00 funded CARES (Revised from 5/25/21 meeting)	Handle with Care “Instructor Recertification Program”	Jersey City, NJ
B.	Natalie Ianerella	CST	8/5/2021	No	\$450.00 funded CARES (Revised from	Handle with Care “Instructor Recertification Program”	Jersey City, NJ

					5/25/21 meeting)		
C.	Shannon Lucas	CST	8/5/2021	No	\$450.00 funded CARES (Revised from 5/25/21 meeting)	Handle with Care “Instructor Recertification Program”	Jersey City, NJ
D.	Alana Sabatini	Teacher Sixteenth Avenue	8/9/21-8/13/21	No	\$1200.00 funded through Title IIA	OrtonGillingham Training Comprehensive	Virtual
E.	Amanda Sambucini	Teacher Sixteenth Avenue	8/9/21-8/13/21	No	\$1200.00 funded through Title IIA	OrtonGillingham Training Comprehensive	Virtual
F.	Daniella Ribeiro	Teacher Sixteenth Avenue	8/9/21-8/13/21	No	\$1200.00 funded through Title IIA	OrtonGillingham Training Comprehensive	Virtual
G.	Joyce Batraki	Teacher Gantner Avenue	8/9/21-8/13/21	No	\$1200.00 funded through Title IIA	OrtonGillingham Training Comprehensive	Virtual
H.	Georgia Galati	Teacher Gilbert Avenue	8/9/21-8/13/21	No	\$1200.00 funded through Title IIA	OrtonGillingham Training Comprehensive	Virtual
I.	Cassandra Weisman	Teacher Gantner Avenue	8/2/21-8/6/21	No	\$1200.00 funded through Title IIA	OrtonGillingham Training Comprehensive	Virtual
J.	Ryanne Doran	Teacher Sixteenth	8/9/21-8/13/21	No	\$1200.00 funded	OrtonGillingham Training	Virtual

		Avenue			through Title IIA	Intermediate	
K.	Megan Barretto	Teacher Gantner Avenue	8/9/21-8/13/21	No	\$1200.00 funded through Title IIA	OrtonGillingham Training Intermediate	Virtual
L.	Leanne Nardiello	Teacher Gantner Avenue	8/9/21-8/13/21	No	\$1200.00 funded through Title IIA	OrtonGillingham Training Intermediate	Virtual
M.	Elizabeth Planthaber	Teacher Gilbert Avenue	8/9/21-8/13/21	No	\$1200.00 funded through Title IIA	OrtonGillingham Training Intermediate	Virtual
N.	Jamie Harr	Teacher Gilbert Avenue	8/9/21-8/13/21	No	\$1200.00 funded through Title IIA	OrtonGillingham Training Intermediate	Virtual
O.	Melissa Schweitzer-Rivera	Teacher Gilbert Avenue	8/9/21-8/13/21	No	\$1200.00 funded through Title IIA	OrtonGillingham Training Intermediate	Virtual
P.	Dolores Gale	AP Teacher Memorial High School	7/19-7/22/21 8:30am-4:30pm	No	\$900.00 funded through Title IIA	Rutgers APSI Biology	Virtual
Q.	Kirin Hart	AP Teacher Memorial High School	7/12-7/15/21 8:30am-4:30pm	No	\$900.00 funded through Title IIA	Rutgers APSI Spanish Language & Culture	Virtual
R.	Stephanie	AP	7/12-	No	\$900.00	Rutgers APSI	Virtual

	Romanchuk	Teacher Memorial High School	7/15/21 8:30am-4:30pm		funded through Title IIA	Calculus AB	
S.	Scott Allen	AP Teacher Memorial High School	7/19-7/22/21 8:30am-4:30pm	No	\$900.00 funded through Title IIA	Rutgers APSI U.S. History	Virtual

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

PL-1	Name	School	From	To	Teacher	Subject
A.	Lauren Fiorino (Montclair State)	Memorial Middle School	7/1/21	8/30/21	Stephanie Pontidis	School Counselor
B.	Sandy Rios (Mercy College)	Gantner Avenue Elementary School	9/3/21	12/23/21	Laurie Zeltzer	Occupational Therapist

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

- A. Supervisor of Guidance
- B. Instructional Coach

P. GENERAL

N/A

Motion of: Mrs. Gerardi

Seconded By: Ms. Pena

Consent Vote on items: PA1-PO1

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
AYE	X	X	X	X	X	X	X	X	X
NAY			CI						
ABSENT									
ABSTAINED									
RECUSED								P4 - Wrestling Volunteers	PD3

2. STUDENTS

1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2020/2021 school year as indicated:

S1-	SID	School Name	Dates	Total Tuition
A.	108966	BCSS - Brownstone School	5/24/21 - 6/30/21	\$6,750.00

2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2021/2022 school year as indicated:

S2-	SID	School Name	Dates	Total Tuition
A.	108011	Cornerstone Day School	7/6/21 - 6/30/22	\$89,850.20

B.	107240	ECLC	7/6/21 - 8/2/21 9/1/20 - 6/30/21	\$6,397.80 \$57,580.20
C.	107171	Banyan School	7/1/21 - 7/30/21 9/1/21 - 6/30/22	\$7,539.00 \$64,620.00
D.	107800	Banyan School	7/1/21 - 7/30/21 9/1/21 - 6/30/22	\$6,678.84 \$57,247.20
E.	109196	David Gregory School	7/6/21 - 8/14/21 9/1/21 - 6/30/22	\$8,666.40 \$57,998.40
F.	109283	South Bergen Jointure Commission	7/6/21 - 7/31/21	\$3,900.00
G.	107922	South Bergen Jointure Commission	7/6/21 - 7/31/21	\$3,900.00
H.	110709	South Bergen Jointure Commission	7/6/21 - 7/31/21	\$3,900.00
I.	112204	South Bergen Jointure Commission	7/6/21 - 7/31/21	\$3,900.00
J.	111626	South Bergen Jointure Commission	7/6/21 - 7/31/21	\$3,900.00
L.	109521	New Beginnings	7/6/21 - 8/16/21 9/1/21 - 6/30/22	\$12,080.40 \$73,287.76
M.	109610	New Beginnings	7/6/21 - 8/16/21 9/1/21 - 6/30/22	\$12,080.40 \$73,287.76
N.	109362	New Beginnings	7/6/21 - 8/16/21 9/1/21 - 6/30/22	\$12,080.40 \$73,287.76
O.	111409	The CTC Academy	7/12/21 - 8/13/21 9/1/21 - 6/30/22	\$11,082.00 \$80,233.68
P.	110197	The CTC Academy	7/12/21 - 8/13/21 9/1/21 - 6/30/22	\$11,304.25 \$81,842.77
Q.	402	Windsor Learning Center	7/6/21 - 8/16/21 9/1/21 - 6/30/22	\$12,900.00 \$77,400.00
R.	112243	Windsor Learning Center	7/6/21 - 8/16/21 9/1/21 - 6/30/22	\$9,990.00 \$59,940.00
S.	108298	P.G. Chambers	7/6/21 - 8/14/21 9/1/21 - 6/30/22	\$12,840.00 \$77,040.00
T.	107129	Shepard School	7/1/21 - 8/11/21 9/1/21 - 6/30/22	\$9,157.20 \$55,858.92

U.	109335	Shepard School	7/1/21 - 8/11/21 9/1/21 - 6/30/22	\$9,157.20 \$55,858.92
V.	108298	P.G. Chambers	7/6/21 - 8/14/21 9/1/21 - 6/30/22	\$12,840.00 \$77,040.00
W.	107129	Shepard School	7/1/21 - 8/11/21 9/1/21 - 6/30/22	\$9,157.20 \$55,858.92
X.	107176	Crossroads Academy	7/6/21 - 8/14/21 9/1/21 - 6/30/22	\$13,470.00 \$83,065.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide (s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2021/2022 school year as indicated:

S3-	SID	School Name	Dates	Total Tuition
A.	107171	Banyan School	7/1/21 - 7/30/21 9/1/21 - 6/30/22	\$4,410.00 \$37,800.00
B.	109196	David Gregory School	7/6/21 - 8/14/21 9/1/21 - 6/30/22	\$5,580.00 \$33,480.00
C.	107240	ECLC	7/6/21 - 8/2/21 9/1/20 - 6/30/21	\$3,300.00 \$29,700.00
D.	109283	South Bergen Jointure Commission	7/6/21 - 7/31/21	\$2,600.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Thera-Pede, LLC* to provide physical therapy services for students for the 2021/2022 school year.

5) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Loving Care Agency, Inc. d/b/a AVEANNA Healthcare* to provide physical therapy services for students for the 2021/2022 school year.

Motion of: Mr. Cannizzo

Seconded By: Mrs. Aspras

Consent Vote on items: S1 - S5

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

3. GENERAL

- G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve Mr. Michael Wartel, as the *School Safety Specialist* for the 2021/2022 school year.
- G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the 2021/2022 **Statement of Assurance (SOA)** for 2019-2022 Comprehensive Equity Plan (CEP)
- G3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *EPEA Dates* for the 2021/2022 school year, as submitted.
- G4. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Fundraisers and Activities* request for Memorial Middle School for the 2021/2022 school year, as submitted.

- G5. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Fundraisers and Activities*** request for Memorial High School for the 2021/2022 school year, as submitted.
- G6. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Creation of the Tennis Teams*** for Memorial High School Boys and Girls Fall and Spring Seasons for the 2021/2022 school year and the board further approves coaches will be put forth for approval for each team and they be compensated with a stipend payment as per EPEA contract and that payment is to be paid to coaches of these new sports teams during the 2021/2022 school year and in future years thereafter .
- G7. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Shared Services Agreement between the Borough of Elmwood Park and the Elmwood Park Board of Education for police protection services***, for the 2021/2022 school year.
- G8. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Shared Services Agreement between the Borough of Elmwood Park and the Elmwood Park Board of Education for morning care and after care services***, for the 2021/2022 school year.
- G9. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Fall Sports Schedules*** request for ***Middle School and High School*** for the 2021/2022 School year, as submitted from Mr. Daniel Basile, Athletic Director, and also approve participation in all NJSIAA State Sectional, Regional and Final tournaments as well as all County & NJIC Sponsored tournaments for all Fall sports teams and athletes that qualify and costs associated with participation.
- G10. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***L.E.A.D. Curriculum and Too Good For Violence Program*** run by Elmwood Park Police Department, for 3rd and 5th Grade students throughout the district (2021/2022 school year- 10 week program- dates TBD) teacher evaluations.
- G11. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the submittal of the ***Safe to Return Plan*** for the 2021/2022 school year, as submitted.

- G12. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education, confirm/approve the purchase of ***OnCourse System for Education*** (\$14,550.00), paid for out of Title IIA, a digital program and staff training (webinar) used to support and facilitate mandated areas of TechNJ and AchieveNJ for the 2021/2022 school year.
- G13. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education, confirm/approve the purchase of ***HIBster*** and ***HIBsterVention***, Educational Development Software, LLC. (not to exceed \$10,000.00) a Harassment, intimidation and bullying reporting system and staff training for the 2021/2022 school year.
- G14. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the purchase of ***SafeSchools LLC*** (not to exceed \$6,000.00) paid for out of Title IIA, an online professional Development program, for the 2021/2022 school year.
- G15. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the per diem rate of compensation, not to exceed 5 days, for the below staff members to attend the ***Rutgers Advanced Placement Summer Institute (APSI)***, a full day professional development program in July 2021 for perspective AP teachers:
- Scott Allen
 - Kirin Hart
 - Stephanie Romanchuk
 - Dolores Gale
- G16. Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education ***approve a maximum of 20 additional work days for the following staff*** to work at a per diem rate from July 1, 2021 through August 31, 2021.
- E. Jennifer Kabrt, Supervisor of Special Services
 - Kurt Matthews, Supervisor of Instruction
 - Kimberly Roman, Guidance Supervisor
- G17. Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education to approve the 2021-2022 ***Annual School Plans*** for Memorial Middle School and Sixteenth Avenue School, in compliance with NJDOE ESEA Title Funding mandates.
- G18. In accordance with Board Policy 3222, the Elmwood Park Board of Education

will be using the ***Danielson Model*** for the evaluation of teachers and the ***Marzano Model*** and the ***New Jersey Principal Evaluation Professional Learning*** for evaluation of the Principals, Directors, Assistant Principals and Supervisors for the 2021/2022 school year (see below).

6A:10-2.2 Duties of district boards of education

(a) Each district board of education shall meet the following requirements for the annual evaluation of teaching staff members, unless otherwise specified:

1. Establish a District Evaluation Advisory Committee to oversee and guide the planning and implementation of the school district board of education's evaluation policies and procedures as set forth in this subchapter;

2. Annually adopt policies and procedures developed by the chief school administrator pursuant to N.J.A.C. 6A:10-2.4, including the evaluation rubrics approved by the Commissioner pursuant to N.J.A.C. 6A:10-2.1(c);

i. The chief school administrator shall develop policies and procedures that, at a minimum, ensure student performance data on the Statewide assessment is, upon receipt, promptly distributed or otherwise made available to teaching staff members who were primarily responsible for instructing the applicable students in the school year in which the assessment was taken, as well as to teaching staff members who are or will be primarily responsible for instructing the applicable students in the subsequent school year.

3. Ensure the chief school administrator annually notifies all teaching staff members of the adopted evaluation policies and procedures no later than October

1. If a staff member is hired after October 1, the district board of education shall notify the teaching staff member of the policies at the beginning of his or her employment. All teaching staff members shall be notified of amendments to the policy within 10 working days of adoption;

4. Annually adopt by June 1, Commissioner-approved educator practice instruments

and, as part of the process described at N.J.A.C. 6A:10-2.1(c), notify the Department which instruments will be used as part of the school district's evaluation rubrics;

5. Ensure the principal of each school within the school district has established a School Improvement Panel pursuant to N.J.A.C. 6A:10-3.1. The panel shall be

established annually by August 31 and shall carry out the duties and functions described in N.J.A.C. 6A:10-3.2;

6. Ensure data elements are collected and stored in an accessible and usable format. Data elements shall include, but not be limited to, scores or evidence from observations for the purpose of evaluation and student growth objective data; and

7. Ensure that each chief school administrator or his or her designee in the district certifies to the Department that any observer who conducts an observation of a teaching staff member for the purpose of evaluation as described in N.J.A.C. 6A:10-4.4, 5.4, and 6.2, shall meet the statutory observation requirements of N.J.S.A. 18A:6-119, 18A:6-123.b(8), and 18A:27-3.1 and the teacher member of the School Improvement Panel requirements of N.J.A.C. 6A:10-3.2.

(b) Each district board of education shall ensure the following training procedures are followed when implementing the evaluation rubric for all teaching staff members and, when applicable, applying the Commissioner-approved educator practice instruments:

1. Annually provide training on and descriptions of each component of the evaluation rubric for all teaching staff members who are being evaluated in the school district and provide more thorough training for any teaching staff member who is being evaluated in the school district for the first time. Training shall include detailed descriptions of all evaluation rubric components, including, when applicable, detailed descriptions of student achievement measures and all aspects of the educator practice instruments;

2. Annually provide updates and refresher training for supervisors who are conducting evaluations in the school district and more thorough training for any supervisor who will evaluate teaching staff members for the first time. Training shall be provided on each component of the evaluated teaching staff member's evaluation rubric before the evaluation of a teaching staff member;

3. Annually require each supervisor who will conduct observations for the purpose of evaluation of a teacher to complete at least two co-observations during the school year.

i. Co-observers shall use the co-observation to promote accuracy and consistency in scoring.

ii. A co-observation may count as one required observation for the purpose of evaluation pursuant to N.J.A.C. 6A:10-4.4, as long as the observer meets the requirements set forth in N.J.A.C. 6A:10-4.3 and 4.4, but the coobservation

shall not count as two or more required observations. If a coobservation counts as one required observation, the score shall be determined by the teacher's designated supervisor; and

4. Chief school administrators shall annually certify to the Department that all supervisors of teaching staff members in the school district who are utilizing evaluation rubrics have completed training on and demonstrated competency in applying the evaluation rubrics.

Motion of: Mrs. Aspras

Second by: Ms. Pena

Consent Vote on items: G1-G18

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting

May 25, 2021

Motion of: Mrs. Gerardi

Seconded by: Ms. Pena

Consent Vote on items: M1

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED							X		

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the May 2021, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of May 2021, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of May 2021, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check number 32330 through 32452 totaling \$1,405,694.61 and wire transfers totaling \$435,111.58 from Spencer Savings Bank Board of Education General Account, check numbers 1500 through 1502, totaling \$79,423.04 from Spencer Savings Board of Education Food Service Account, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for May 27, 2021 in the total amount of \$988,416,11.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for June 15, 2021 in the total amount of \$993,056.88.

F5. TUITION RATE FOR PRESCHOOL INTEGRATED PROGRAM 2021-2022

BE IT RESOLVED: that the board of education does hereby approve a tuition rate of \$3,000 for eligible students who participate in the board approved half-day general education preschool integrated program. The program is open only to Elmwood Park residents.

F6. CLOSE OUT OF CAPITAL PROJECTS FUND 12

BE IT RESOLVED: that the board of education approves to close out the 2020/2021 Capital Projects and that were completed and the unexpended appropriations remaining in Fund 12 allocated to those projects be returned to the district's Capital Reserve Account.

F7. APPROVE TRANSFER & APPROPRIATION OF ANTICIPATED FUNDS

BE IT RESOLVED: that the board of education approve to transfer anticipated excess surplus as of June 30, 2021 as allowed by regulations and in accordance with Title 6A:23A-14.3(a) and S2691/A4310 as follows: excess funds in an amount up to a maximum of of \$6,500,000 to Capital Reserve; excess funds remaining after that transfer should then be transferred in an amount up to a maximum of \$500,000 to Maintenance Reserve.

F8. APPROVE AUTHORIZATION FOR PAYMENT OF JUNE, JULY & AUGUST BILLS

BE IT RESOLVED: that the board of education approves that the school business administrator/board secretary be authorized to run additional June Bill Lists and to also pay bills in July and August with a complete list of bills to be provided and ratified at the next Regular Board Meeting.

Motion of: Mr. Cannizzo

Seconded by: Mrs. Gerardi

Consent Vote on items: F1-F8

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									F3 #189421 F4 #189785

B. BUSINESS

BG1. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

BG2. USE OF DISTRICT BUSES FOR ELMWOOD PARK RECREATION

BE IT RESOLVED: that upon the recommendation of the superintendent and business administrator, the board of education hereby approves the use of district buses by the Elmwood Park Recreation Department for the Before and After Care Programs for the 2021/2022 school year.

BG3. APPROVAL OF SPECIAL MEETING FOR JULY 20, 2021

BE IT RESOLVED: that, the board of education does hereby approve a *Special Meeting* to be held on **July 20, 2021 at 5:00 p.m.** to be held **in the High School/Middle School Media Center** the Special Meeting will be to take formal action on Personnel, Students, General, Business, and any other Board Business as needed, also this meeting may include an Executive Session (if needed).

Motion of: Mrs. Gerardi

Seconded by: Ms. Pena

Consent Vote on items: BG1-BG3

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:

2020-2021-060-03

2020-2021-090-01

Motion of: Mrs. Aspras

Seconded by: Ms. Pena

Consent Vote on items: H1

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

L. LEGAL

L1. RENEWAL OF STUDENT ACCIDENT INSURANCE CARRIER

BE IT RESOLVED: that the board of education approve as per the recommendation of Brown and Brown to renew the contract with Monarch Management for Student Accident Insurance for the 2021/2022 school year at a cost of \$148,449.

L2. APPROVE ARP ESSER MANDATORY SUBGRANT

BE IT RESOLVED: that the board of education hereby approves the acceptance of the federal **American Rescue Plan Elementary and Secondary School Emergency Relief (ARP ESSER) Fund Mandatory Subgrant Award** and approves submission of applications for such funds to the NJDOE for the purposes described in the grant in the amounts of \$2,973,656 (Installment 1) and \$1,486,828 (Installment 2), for a total ARP ESSER Mandatory Subgrant Award of \$4,460,484. Upon grant approval ARP ESSER funds are available until September 30, 2024.

L3. APPROVE PRE-K AND BASIC IDEA GRANT

BE IT RESOLVED: that the board of education hereby approves the acceptance of the federal **Pre K -IDEA Grant Funds (\$23,893) and IDEA Basic Ages 3-21 Grant Funds (\$661,403)** for the 2021/2022 school year and approves the submission of the grant application for such funds to the NJDOE for the purposes described in the grant and further approves to file an amendment if needed to the application for any 2020/2021 carryover funds to be included in the 2021/2022 school year.

L4. APPROVE ESEA CONSOLIDATED GRANT

BE IT RESOLVED: that the board of education hereby approves the acceptance of the federal **ESEA Consolidated Grant** as follows: **Title I (\$513,837), Title II (\$59,433), Title III (\$30,778), Title III Immigrant (\$14,487) and Title IV (\$44,229)** for the 2021/2022 school year and approves the submission of the grant application for such funds to the NJDOE and further approves to file an amendment if needed to the application for any 2020/2021 carryover funds to be included in the 2021/2022 school year.

L5. CONTRACT AWARD/BERGEN COUNTY DEPARTMENT OF HEALTH SERVICES NON PUBLIC NURSING SERVICES

BE IT RESOLVED: that the board of education approves entrance into contract with the *County of Bergen Department of Health Services* to provide administration and supervision of basic nursing services to eligible students attending non-public schools for the 2021/2022 school year.

L6. APPROVAL OF RENEWAL IN JOINT INSURANCE FUND (NJSIG)

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Elmwood Park Board of Education, hereinafter referred to as the “Educational Institution,” has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

(1) This agreement is made by and between NJSIG and the Educational Institution; Elmwood Park Board of Education;

(2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2021, and ending July 1, 2024 at 12:01 a.m.;

(3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;

(4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;

(5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;

(6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;

(7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by

NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;

(8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;

(9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;

(10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;

(11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,

(12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

L7. APPROVAL OF INSURANCE RATES FOR THE 2021/2022 SCHOOL YEAR.

BE IT RESOLVED: that the board of education does hereby approve and accept the insurance policies/rates and carriers for the 2021/2022 school year, as negotiated and recommended by

the district insurance broker of record Polaris Galaxy Insurance, *as submitted*.

L8. APPROVAL TO AUTHORIZE THE SUPERINTENDENT TO HIRE NECESSARY PERSONNEL DURING THE MONTHS OF JULY AND AUGUST

BE IT RESOLVED: that the board of education does hereby authorize the Superintendent of Schools to hire necessary personnel during the months of July and August 2021 to fill vacant positions for the 2021/2022 school year. Administrative items and appointments will be approved at the next Regular Board Meeting.

Motion of: Mrs. Gerardi
 Seconded by: Mrs. Aspras
 Consent Vote on items: L1-L8

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on June 22, 2021.



John DiPaola, Board Secretary/Business Administrator



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
ADDENDUM
REGULAR MEETING
June 22, 2021

1. PERSONNEL

A. EMPLOYMENT

3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2021/2022 school year, pending the results of a criminal background check:

PA-3	Name	Position	UPC#	Salary	Location	Effective Date
A.	Joshua Switala	History Teacher	TCH.01.SOCS. HS.07 11-140-100- 101-01-013-00	BA Step 1 \$50,403*	Memorial High School	9/1/21

Pending EPEA negotiations

B. RESIGNATION

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***accept the following employee resignations*** pursuant to N.J.S.A. 18A:28-8; and Board of Education Policy 3141 for the 2021/2022 school year:

PB-2	Name	Position	UPC#	Location	Effective Date
A.	Stephany Petito	ELA Teacher	TCH.01.LALI.HS.06 11-140-100-101-01-003-00	Memorial High School	6/23/2021
C.	Louis Vigorita	Autistic Aide	AIDE.11.AUST.NA.03 11-214-100-106-01-000-00	Memorial Middle School	6/23/2021

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***confirm/approve*** the Observation/Practicum/Internship as listed below:

PL-2	Name	School	From	To	Teacher	Subject
A.	Alla Shahin	Memorial Middle/High School	9/7/21	12/31/21	Lena Fadel	School Counselor

N. EMPLOYEE CONTRACTS

1) **Approve Memorandum of Agreement**

BE IT RESOLVED: that the board of education approve the ***Memorandum of Agreement and accompanying Salary Guides***, as submitted, which will be incorporated into a successor collective negotiations agreement between the Elmwood Park Board of Education and the Elmwood Park Education Association (EPEA), effective July 1, 2021 through June 30, 2024 covering the 2021/2022, 2022/2023, and 2023/2024 school years.

Motion of: Mrs. Gerardi
 Seconded by: Mrs. Aspras
 Consent Vote on items: PA3-PN1

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									PN1

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on June 22, 2021.



John DiPaola, Business Administrator/Board Secretary